



goodweave®

25 Years of Ending Child Labour

**GOODWEAVE UK**  
(A company limited by guarantee)

**REPORT & FINANCIAL STATEMENTS**

**For the Year Ended 31<sup>st</sup> December 2019**

**Charity Registration No: 1139218**

**Company Registration No: 4210546 (England & Wales)**

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2019**

<b>CONTENTS</b>	<b>PAGE</b>
Legal and Administrative Information	3
Report of Directors	4-7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Statement of Cash Flows	11
Notes forming part of the Financial Statements	12-15

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

The trustees of the charity present their report and financial statements for the year ended 31<sup>st</sup> December 2019.

The accounts have been prepared in accordance with the accounting policies set out in Note 1 to the accounts and comply with the company's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

**REFERENCE AND ADMINISTRATIVE INFORMATION**

**LEGAL STATUS**

Private company limited by guarantee exempt under Section 30.

**REGISTERED OFFICE**

7 Manor Road  
Teddington  
Middlesex  
TW11 8BH

**OPERATIONAL ADDRESS**

Bloxham Mill Business Centre,  
Barford Road,  
Bloxham,  
Oxon OX15 4FF

**DIRECTORS**

David Ould (Chair)  
Amanda Berlan  
Jonathan Blagbrough  
Terry Hudghton

**COMPANY SECRETARY**

David Ould

**INDEPENDENT EXAMINER**

John McCullagh  
39 The Farthings  
KINGSTON UPON THAMES  
KT2 7PT

**SOLICITORS**

Lovells  
65 Holborn Viaducts  
London EC1A 2DY

**BANKERS**

The Co-operative Bank plc  
PO Box 101  
1 Balloon Street  
Manchester  
M60 4EP

# **GOODWEAVE UK**

## **(A Company Limited by Guarantee)**

### **DIRECTORS' REPORT**

#### **GOVERNANCE**

#### **Governing Document**

The organisation is a charity, registered on 29<sup>th</sup> November 2010, and non-profit making company limited by guarantee, incorporated on 3<sup>rd</sup> May 2001. The company was established under a Memorandum of Association, which established the objects and powers of the company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

#### **Objectives**

The GoodWeave initiative has two objects:

- To relieve poverty suffering and distress in any part of the world; and
- To promote research into and education concerning the causes and effects of poverty particularly (without prejudice to that generality) in relation to the conduct of business and to the conditions of employment (including self-employment) of poor people in any part of the world, and to publish the useful results of that research.

In furtherance of these objects the organisation acts as the UK regional office of GoodWeave International, whose aims are:

- i) to eradicate illegal child labour in the carpet industry and such other products as certified by the GoodWeave label;
- ii) to provide children with concrete opportunities for education, vocational training, and other means for preparing to meet the future with hope;
- iii) to stimulate the employment of adults, so parents can support their families adequately;
- iv) to facilitate development programmes to improve the terms and conditions of employment for adult workers in the carpet and other industries with similar employment issues, consistent with internationally recognised labour standards. so that the industry can become a model for providing a living wage for skilled artisans and their families and for producing carpets using environmentally sound practices.

GoodWeave UK has exclusive licensing rights from GoodWeave International (the holder of the trademark) to the GoodWeave label in the United Kingdom and agrees to grant importers a licence to use the GoodWeave label to market carpets, rugs and other products manufactured according to the GoodWeave concept on the terms and conditions set out in the Licence Agreement.

#### **Statement of Directors' Responsibilities**

Company Law requires the directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure for the financial year. In preparing those financial statements, the directors are required to follow best practice and:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);

## **GOODWEAVE UK** **(A Company Limited by Guarantee)**

### **DIRECTORS' REPORT (continued)**

- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

### **Members of the Management Committee**

Members of the Management Committee, who are Directors for the purpose of company law, who served during the financial year and up to the date of this report are set out on page 3. The Directors are selected by the Board in the light of their knowledge and experience of the issues on which GoodWeave UK works.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's independent examiner is unaware; and
- as the directors of the company we have taken all steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the company's independent examiner is aware of that information.

### **The Charities Activities and Achievements**

In 2018 GWI established a European marketing office in Germany to handle all licensing and expansion activities in Europe. In 2019 marketing for GoodWeave UK continued to be managed from there employing a part-time UK-based consultant to handle regular contacts with the licensees in the UK.

In 2019 the total UK licence fees were £62,671 of which £35,810 of licence fees were earned for education and rehabilitation work with children and their families by our partners in the carpet-producing areas of India and Nepal. This was a decrease of 17.5% over 2018. GoodWeave signed four new, small carpet licensees in the UK in 2019, but this was offset by the closure of two small licensees. One new home textile licensee was also signed.

Following the two year grant from TRAIID beginning in 2017 for GWUK to fund GWI work to engage UK Brands, GWI received a new grant from the UK Home Office to support and enhance GoodWeave work to contract UK Brands to end child and forced labour in their textile supply chains. The Home Office carried out an initial evaluation in 2019 which concluded that: "[GoodWeave's] approach demonstrates a nuanced understanding of how to identify/engage with at risk individuals ... and is testament to a rigorous, in-depth and holistic set of interventions – buzzwords that are often used, but not very often applied by implementers."

This work is part of the expansion of the GoodWeave inspection and monitoring system to other industries working with small scale producers and homeworkers (currently apparel, fashion jewellery, home textiles, tea, and bricks). Trials are now underway in all these areas and it is clear

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**DIRECTORS' REPORT (continued)**

that GoodWeave's inspection and monitoring system targeting the bottom of the supply chain increases the transparency of company supply chains and protects the most vulnerable workers.

To date, GWI and its associates have rescued more than 6,200 children, supported education for 27,000 children, and now works with some 350 importers worldwide to monitor their supply chains. Some 85,000 adults worked on sites licensed and inspected by GoodWeave International in India, Nepal and Afghanistan in 2019 and almost 11,000 inspections were carried out. GoodWeave reached its 25th anniversary in 2019 and a celebration event was held in London, that was well attended by stakeholders from government, philanthropy, NGO and corporate sectors.

**Financial Review**

The Directors of GoodWeave UK report a net surplus of £3,698 for the period under review. At the year-end there was a total reserve of £10,887; made up of £9,767 of unrestricted funds and £1,120 of restricted funds.

Details of the major items on the balance sheet can be found in the notes to the accounts. The fluctuations in debtors and creditors year on year are simply the result of the timing of receipts and payments around the year end.

**Reserves and Risk Management**

The trustees have agreed that GoodWeave UK can continue its operations and carry out its charitable activities with minimal reserves and as a result the reserves were kept at a basic level during 2019. The trustees are confident that, because of the current methods of operation, this policy does not create any significant risk for the charity or its beneficiaries.

The trustees regularly examines the major risks that the charity faces and seeks to control these risks to mitigate any impact they may have on the charity. These figures are for 2019 and as such have not been affected by the impact of Covid 19 on the UK and international economy. However, in the past few months some larger licensees have delayed the payment of outstanding invoices and the timing of payment remains uncertain. These fees are simply passed through the GWUK accounts and so any loss to GWUK debtors will be offset by the same reduction in creditors. Most of the inspection work of GWI has had to be suspended as result of Covid 19 restrictions and the long term impact on operations will only become clear once business activity restarts.

**Public Benefit Statement**

Directors of a charity have a duty to report in their annual report on their charity's public benefit. The Directors have concluded that the section above on "Activities and Achievements" demonstrates that GoodWeave UK's work benefits a wide range of people and organisations in both the UK and South Asia and as a result:

- the aims of the charity continue to be charitable;
- the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay and;
- there is no detriment or harm arising from the aims or activities.

**GOODWEAVE UK  
(A Company Limited by Guarantee)**

**DIRECTORS' REPORT (continued)**

**Fundraising Statement**

The trustees have taken note of Sections 13 and 14 of the Charities (Protection and Social Investment) Act of 2016. GoodWeave UK does not use professional fundraisers. Fundraising

activity with the general public is limited to a donation button on the website and no complaints about such activity were received by the charity during 2019.

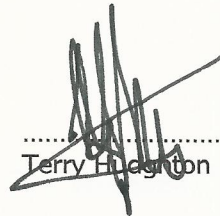
**Independent Examiner**

John McCullagh carried out the Independent Examination of the Company. In accordance with Section 485 of the Companies Act 2006, a resolution proposing the re-appointment of Mr John McCullagh as independent examiner will be put to first Board Meeting following the annual general meeting.

Approved by the Board on the 31 March 2020 and signed on its behalf by:



.....  
David Ould



.....  
Terry Huesington

## **INDEPENDENT EXAMINER'S REPORT TO THE DIRECTORS OF GOODWEAVE UK LTD**

I report on the financial statements of GoodWeave UK Limited for the year ended 31<sup>st</sup> December 2019 set out on pages 9 - 11 and notes to the accounts on pages 12 to 15. These financial statements have been prepared in accordance with the Charities SORP (FRS 102) under the historical cost convention and the accounting policies set out therein.

This report is made solely to the charity's trustees, as a body, in accordance with Section 43 of the Charities Act 1993 and regulations made under section 44 of that Act. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for my audit work, for this report, or for the opinions I have formed.

### **Respective responsibilities of directors and independent examiner**

As described on page 4 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom accounting standards.

My responsibility is to examine the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Standards.

I report to you my opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with Companies Act 2006. I also report to you if, in my opinion, the Report of the Directors is not consistent with the financial statements, if the company has not kept proper accounting records, if I have not received all the information and explanations I require for the audit, or if information specified by law regarding directors' remunerations with the company is not disclosed. I read the Report of the Directors and consider the implications for my report, if I become aware of any apparent misstatement within it.

### **Basis of Opinion**

My work was conducted in accordance with the general directions given by the Charity Commission. An examination includes a review, on a test basis, of evidence relevant to the amount and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

I planned and performed the examination so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from misstatement, whether caused by fraud or other irregularity or error. In forming my opinion I also evaluated adequately the presentation of information in the financial statements.

### **Opinion**

In my opinion the financial statements give a true and fair view of the company's affairs as at 31<sup>st</sup> December 2019 and of the deficit of incoming resources over resources expended for the year then ended and have been properly prepared in accordance with the Company's Act 2006 and principles of the Charities SORP (FRS 102).

  
John McCullagh

Date: 12 May 2020



**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**Statement of Financial Activities**  
**(Including Income & Expenditure Account)**  
**For the year ended 31<sup>st</sup> December 2019**

	Notes	Unrestricted Funds £	2019 Restricted Funds £	Total Funds £	2018 Total Funds £
<b><u>Income and Endowments from Charitable Activities</u></b>					
Grants	3	-	10,000	10,000	20,000
Donations	4	3,222	793	4,015	1,969
Licence Fees	2	-	62,671	62,671	75,763
Consultancy		-	-	-	-
Sundry Income	5	-	-	-	303
Gift Aid		550	-	550	-
Bank Interest		4	-	4	-
<b>Total Incoming Resources</b>		<b>3,776</b>	<b>73,464</b>	<b>77,240</b>	<b>98,035</b>
<b><u>Expenditure on Charitable Activities</u></b>					
Direct Objectives	6	-	63,464	63,464	76,066
Grants	6	-	10,000	10,000	20,000
Management & Admin.	6	78	-	78	94
<b>Total Resources Expended</b>		<b>78</b>	<b>73,464</b>	<b>73,542</b>	<b>96,160</b>
<b>Net income (expenditure)</b>		<b>3,698</b>	<b>-</b>	<b>3,698</b>	<b>1,875</b>
Balance at 1 Jan 2019		6,069	1,120	7,189	5,314
Balance at 31 Dec 2019		<b>9,767</b>	<b>1,120</b>	<b>10,887</b>	<b>7,189</b>

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**Balance Sheet as at 31st December 2019**

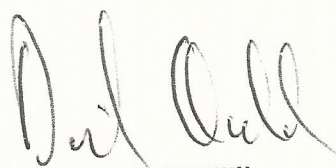
	Notes	2019 £	2018 £
<b>CURRENT ASSETS</b>			
Debtors and Prepayments	8	43,011	34,088
Cash at Bank and in hand		14,716	48,496
		<b>57,727</b>	<b>82,584</b>
<b>LIABILITIES</b>			
Amounts falling due within one year	7	(46,840)	(75,395)
Net Current Assets		<b>10,887</b>	<b>7,189</b>
<b>FUNDS</b>			
Unrestricted Funds General		9,767	6,069
Restricted Funds		1,120	1,120
		<b>10,887</b>	<b>7,189</b>

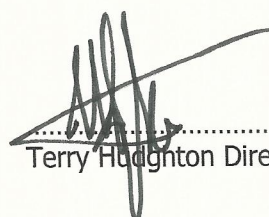
The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The Board of Directors approved these accounts on 31 March 2020:

  
 .....  
 David Ould Director

  
 .....  
 Terry Hughton Director

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**Statement of Cash Flow at 31st December 2019**

	<b>Total Funds</b>	<b>Prior Year Funds</b>	<b>Note</b>
	<b>£</b>	<b>£</b>	
Cash Flows from Operating Activities	(33,784)	38,102	Table 8
Interest	4	-	
<b>Change in cash in 2019</b>			
Cash at 1 January 2019	48,496	10,394	
Cash at 31 December 2019	14,716	48,496	

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**NOTES TO THE ACCOUNTS**  
**For the Year Ended 31<sup>st</sup> December 2019**

**1) Accounting policies**

**a) Basis of preparation**

- i) The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain fixed assets, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2008) and the Companies Act 2006.
- ii) These accounts are the accounts of GoodWeave UK
- iii) These accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred, rather than as cash is received or paid.
- iv) The recommendations of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), have been followed in the preparation of these accounts. GoodWeave UK is a Public Benefit Entity as defined by FRS 102.

**b) Going concern**

At the time of approving the accounts, the Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees' continue to adopt the going concern basis of accounting in preparing the accounts.

**b) Fund accounting**

- i) The company's unrestricted fund consists of funds, which the company may use for its purposes at its discretion.
- ii) The company's restricted funds are those where the licensee/donor has imposed restrictions on the use of the funds, which are legally binding.

**c) Voluntary income**

- i) All voluntary income is included upon receipt.
- ii) Grants receivable are credited to income immediately upon receipt.

**d) Investment income**

Credit is taken for interest when the interest falls due for payment.

**e) Administration expenditure**

Administration expenditure comprises costs incurred in running the charity. Where applicable, these costs have been treated as direct charitable expenditure.

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**NOTES TO THE ACCOUNTS (continued)**  
**For the Year Ended 31<sup>st</sup> December 2019**

**2. Licence Fees:**

Importers must pay a fee to be able to use the trademarked GoodWeave label and logo. 57% of the fee is sent to the GoodWeave office in the relevant producer country to fund random inspections, and welfare, education and rehabilitation activities. 43% contributes to promotion of the GoodWeave mark and aims in the UK

Licensed importers must report on their imports and pay the licence fee within 30 days of each quarter day (March 31<sup>st</sup>, June 30<sup>th</sup>, September 30<sup>th</sup>, December 31<sup>st</sup>). Accounting is made for the quarter in which the licence fee is, or should have been, received for imports in the previous quarter.

Estimates of outstanding payments have been included in these accounts because they are a significant part of total assets and of the reserves. In 2019 GWUK had to write of just under £1,000 of licensee debts because the companies concerned had ceased activity. This had no impact on the bottom line as this reduced our creditors by the same amount.

Licence fee payments owed to GWUK at year end = £43,011

**3. Grants Received:**

£10,000 final payment of two year grant from TRAIID for development work with the UK Garment sector

**4. Donations Received:**

Donations received included:  
Wyndham Charitable Trust = £1,000  
Donations made at the GWI 25th anniversary celebration in London

**5. Marketing Partner/Sponsor Payments Received:**

No payments were made or received in 2019.

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**NOTES TO THE ACCOUNTS (continued)**  
**For the Year Ended 31<sup>st</sup> December 2019**

**6. Direct Objectives**

<b>Item of Expenditure</b>	<b>Unrestricted (£)</b>	<b>Restricted (£)</b>	<b>Total (£)</b>
GoodWeave International Project Grant to GWI*	-	10,000	10,000
Total Grants	-		
Transfer of licence fees to GoodWeave India/Nepal	-	35,810	35,810
Marketing and Licensing	-	26,861	26,861
Support to GWI	-	793	793
Management & Administration	78	-	78
<b>Total</b>	<b>78</b>	<b>63,464</b>	<b>63,542</b>

\*Note: no support costs were incurred in making the grants apart from bank charges for the transfers.

**7. Liabilities**

	<b>2019 (£)</b>	<b>2018 (£)</b>
Licence payments to Nepal/India	25,290	34,887
Marketing Payments to GWI	18,969	26,167
Traid Grant for GWI Project	-	10,000
Previous Year Correction	(479)	-
VAT Payment	3,060	4,341
<b>Total</b>	<b>46,840</b>	<b>75,395</b>

**8. Debtors**

<b>Item</b>	<b>2019 (£)</b>	<b>2018 (£)</b>
Licence fees	43,011	34,088
	<b>43,011</b>	<b>34,088</b>

**GOODWEAVE UK**  
**(A Company Limited by Guarantee)**

**NOTES TO THE ACCOUNTS (continued)**  
**For the Year Ended 31<sup>st</sup> December 2019**

**9. Reconciliation of Net Income/(Expenditure) to Operating Activity Net Cash Flow**

	<b>2019 (£)</b>	<b>2018 (£)</b>
Net Income/(Expenditure) for 2019 as per the SOFA	3,698	1,875
Adjustments for:		
Interest	(4)	-
(Increase)/Decrease in Debtors	(8,923)	5,867
Increase/(Decrease) in Creditors	(28,555)	30,360
Net Cash Used in Operating Activities	<b>(33,784)</b>	<b>38,102</b>

**10. Share Capital:**

The company is limited by guarantee and does not have share capital.

**11. Remuneration of Directors:**

No directors received any remuneration or repayment of expenses in the year.

**12. Small Company Exemptions:**

"These financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008). For the financial year ended 31 December 2013 the company was entitled to exemption from audit under section 477 Companies Act 2006; and no notice has been deposited under section 476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company."