Purpose
GoodWeave is seeking to hire a company or individual to design and develop virtual training modules on child labor detection and remediation based on existing GoodWeave content.

About GoodWeave
GoodWeave – a nonprofit organization founded in 1994 by Nobel laureate Kailash Satyarthi – is the leading global institution with a mission to end child labor, and forced and bonded labor, in global supply chains through a market-based holistic and authentic system. We bring visibility to global supply chains, provide assurance that certified products are free of child labor, and restore childhood to vulnerable children so they can laugh, learn, and play.

Over 25 years of harnessing market power through its work with brands, licensees, and exporters, GoodWeave has rescued over 6,000 children from labor, provided quality education to almost 26,000 rescued and vulnerable children, positively impacts millions more children, and reaches more than 80,000 workers. Most recently, GoodWeave has expanded into apparel, home textiles, fashion jewelry, bricks, and tea where its reach and impact continue to grow. GoodWeave’s impact goes beyond reach numbers as it has been a leading voice in positively influencing societal norms and behaviors to eliminate child and forced labor. As a full member of the ISEAL Alliance, GoodWeave complies with the ISEAL Codes of Good Practice.

Project Description
GoodWeave is committed to ending child labor. A key pathway to achieve this is through sharing GoodWeave’s deep ground experience with other market players working to address child labor. This will be achieved by developing and sharing a widely applicable suite of capacity building tools in child labor detection, remediation and prevention.

This consultancy focuses on: 1) converting training materials developed by the GoodWeave Capacity Building Division as in-person trainings to materials suitable for virtual delivery, and 2) developing a new virtual training module from content provided by GoodWeave. The virtual trainings will be piloted with a GoodWeave partner organization in Bangladesh.

The existing in-person training materials for adaptation to online delivery include:
- Background to child labor
- Deep supply chain mapping
- Inspection and monitoring for child labor

New training modules from GoodWeave policies and methodologies to be developed include:
- Child protection best practices
- Remediating child labor (these modules may be combined)

**Scope of Work**
At the outset of this consultancy, GoodWeave and the consultant will review the scope of work describing the specific deliverables and deadlines, and update the scope of work as necessary. Additional tasks may be agreed and added to the scope as appropriate. The scope of work for this project is outlined below.

1. Review existing materials, training slides, guide and policies.
2. Consult with GoodWeave International to ensure understanding of material and audience.
3. Adapt existing modules on understanding child labor, supply chain mapping, and inspection and monitoring supply chains for child labor to online delivery, suited for selected audience.
4. Develop online module on remediating child labor.
5. Revise materials based on feedback from GoodWeave International.

**Project Deliverables**
The consultant will develop the training materials and supporting documents (trainer guide, participant materials, slide decks, learning assessments, etc.) needed for ensuring high-quality information delivery. All materials will be submitted in English. The specific deliverables and associated timelines will be agreed with GoodWeave and consultant at time of contracting.

**Timeline**
Planned project start, August 1, to be completed by August 30, 2020.

**Qualifications**
GoodWeave is seeking to fill the consultancy with an individual and/or an organization with previous practical experience in instructional design and training material development for both on-line and in-person delivery. Knowledge of development issues, especially child labor, child protection, and remediation; experience working in different cultural settings; and with literate and illiterate stakeholders is preferred. Candidate must be fluent in English, possess strong communication and writing skills, and have a demonstrated track record of working in training development and delivery.

**Budget**
Competitive compensation based on experience.

**How to apply**
Please submit an expression of interest to Madison Mellish, Program Officer, Capacity Building, madison@goodweave.org by July 31, 2020. The expression should include key qualifications and relevant experience. Submission should include a cover letter, detailed CV or resume, samples of relevant training material, and a daily rate. If the consultant is applying as an individual, the candidate should share how they will complete all required work or work with others to complete the scope of work. The submission should outline relevant background and experience. Shortlisted candidates will be invited to a second round application process. Consultants should declare all potential conflicts of interest. All information exchanged during the contract will be confidential as per GoodWeave’s confidentiality policy.