

GoodWeave International Trademark Policy

1. Purpose and Definitions

- **1.1** GoodWeave International (GoodWeave) is a nonprofit corporation organized under the laws of the District of Columbia. GoodWeave's mission is to stop child labor in global supply chains. Permanently. GoodWeave fulfills its mission by bringing visibility to global supply chains; protecting informal and marginalized workers; providing assurance that Covered Products are free of child, forced and bonded labor; and restoring childhood to vulnerable children. GoodWeave's system includes certification and labeling of products made without child labor and other related criteria specified in GoodWeave's Standard; and encouraging companies that aspire to achieve compliance with GoodWeave's Standard to continue to make progress in that direction. The public faces of this system are the GoodWeave trademarks (the "Marks"). It is essential to GoodWeave's mission that the authority, integrity and credibility of the Marks are maintained, and that the Marks are publicly recognized and understood.
- **1.2** GoodWeave has registered its Marks with the World Intellectual Property Organization and many national trademark offices. GoodWeave is the owner of the Marks and has the exclusive right to use and license them in signatory countries.
- **1.3** GoodWeave's aim in developing this Trademark Policy is to ensure the Marks are used correctly and as widely as possible while protecting the organization's reputation, good name and image by ensuring proper use of all of GoodWeaveMarks.
- **1.4** GoodWeave Marks include all names, logos, trademarks, certification marks, service marks, word marks, insignias or other images, whether or not registered, utilized by GoodWeave and its delegated national programs and affiliates. This includes, but is not limited to, the knot design on the organization logo, the words and logotype "GoodWeave," "GOODWEAVE," the knot design on the GoodWeave certification label, the words and logotype "GoodWeave," "GOODWEAVE" or any combination of the foregoing, whether integrated into a larger whole or standing alone.

2. Authority

2.1 GoodWeave and its delegate programs and affiliates are authorized agents for the administration of the GoodWeave Marks. In countries in which a national program or affiliate with a signed management contract with GoodWeave exists, GoodWeave may delegate the responsibility for all GoodWeave Marks in that country to the national program or affiliate. In all other countries, GoodWeave retains control over distribution and use of the Marks.

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3. Reservation of Rights

- **3.1** GoodWeave is the owner of all rights, title and interest in the GoodWeave Marks. No person or entity may reproduce or use (or authorize the reproduction or use of) the Marks in any manner other than expressly authorized by GoodWeave or its delegates. Unauthorized use of GoodWeave Marks is prohibited.
- **3.2** GoodWeave may, at its sole discretion, modify the GoodWeave Marks and how they may be used and applied at any time. In order to assure compliance and quality of control, GoodWeave may request that users of GoodWeave Marks, including License Agreement holders, non-licensed retailers selling certified products, and any other users, provide samples of any marketing, advertising, or other material that includes the Marks.
- **3.3** By adhering to this GoodWeave trademark policy, users of the Marks help GoodWeave to prevent confusion in the marketplace and to protect and enhance the value and integrity of its products and Marks. GoodWeave appreciates the cooperation of its licensees, participants and other partners in this effort.
- **3.4** Licensees and other authorized users of the Marks acknowledge that GoodWeave Marks are the intellectual property of GoodWeave and take full responsibility for their use of the Marks, including the acts of third parties acting on their behalf.

4. Applicability

- **4.1** This policy applies to all manufacturers, importers, distributors, retailers, individuals, organizations and media wishing to use the GoodWeave Marks in any way.
- **4.2** The effective date of this policy is June 10, 2009. All users wishing to use the Marks must comply with the guidelines of this policy. The GoodWeave trademark policy will be updated periodically and signatories to this version should check GoodWeave's website (www.GoodWeave.org) for the most recent guidelines to abide by.
- **4.3** In all cases in this document that indicate the permission, validation, etc., must be obtained from GoodWeave, the user must apply to GoodWeave International.
- **4.4** Media, NGOs and Educational Organizations: GoodWeave may provide copies of the GoodWeave Marks to media, NGOs, educational establishments and others for the purposes of illustrating articles, talks and lectures on the subject, etc. In articles, claims shall not exaggerate the implications of labeling. The word "guarantee" shall not be used. Words like "assures", "offers assurance" or "is your best assurance" are recommended. Care shall be taken to ensure the advertiser or writer does not imply that GoodWeave endorses any aspects that are outside the scope of its certification. In addition, all users of the mark must adhere to all points in Section 6 of this document.

5. On-product Labeling Requirements

5.1 In order to apply any GoodWeave Mark directly to a product, the company must possess a

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valid License Agreement with GoodWeave International. This applies to exporters, importers, suppliers and all others who wish to apply labels with a GoodWeave Mark directly to a product.

- **5.2** The GoodWeave Marks may only be applied to qualified Covered Products, as described in the signed License Agreement between the Licensee and GoodWeave. The Licensee must comply with all requirements regarding use of the GoodWeave Marks specified in the License Agreement, as well as in this trademark policy
- **5.3** Only authorized GoodWeave affiliates and programs may issue GoodWeave product labels to Licensees. Only those labels may be directly applied to any product to indicate that it was manufactured under the GoodWeave Standard. Licensees may not create their own product labels or use labels bearing GoodWeave Marks issued by any company other than GoodWeave, and its affiliates, except pursuant to Section 5.5.
- **5.4** Modifications to the Marks are not permitted. In exceptional circumstances (such as a smaller label size or inclusion as part of a retailer brand label), a Licensee may apply for approval of a modification to GoodWeave. Companies wishing to apply for a modification must present an exact replica draft of the label design they are proposing, and must receive written positive affirmation from GoodWeave before the label can be applied. In cases where special certification labels need to be produced, the associated costs for production will be borne by the Licensee.
- **5.5** Licensees may seek approval from GoodWeave about special labeling considerations, such as use of the Marks in conjunction with other certification labels or marks on the same product. The GoodWeave Marks may not be used in conjunction with other certification labels on the same product without the explicit written permission of GoodWeave.
- **5.6** Licensees wishing to make additional explanatory on-product claims regarding compliance to the GoodWeave Standard may apply to GoodWeave for approval of such statements. An example of such a statement would be: "The GoodWeave label offers assurance that products were made without the use of child labor." In any case, the statement shall not exaggerate the implications of labeling. The word "guarantee" shall not be used in association with the GoodWeave Marks. Instead words like "assures," "offers assurance" or "is your best assurance" are recommended. Care shall be taken to ensure the advertiser or writer does not imply that GoodWeave endorses any aspects that are outside the scope of its certification.
- **5.7** A GoodWeave Mark does not have to be applied to each individual product for a Licensee to make claims about certification of those products, such as on payment or transfer documents, as long as the products are sold to another Licensee. For example, sales of unlabeled products from a GoodWeave-licensed exporter to a GoodWeave-licensed importer may be noted as being "certified" on the sale documents. Final products that will be sold to an end consumer without further remanufacturing must have a certification label attached in order for any claims to be made. GoodWeave strongly encourages Licensees to apply the label to all finished Covered Products thereby allowing the retailer to properly promote the product as being "GoodWeave Certified" and thereby helping to raise awareness of the organization's mission.
- **5.8** In cases where a Licensee does not apply labels directly to a product, but rather ships the labels with the product to another Licensee for application to the final product (ex: an exporter ships Covered Product to an importer, where the importer will cut the product into smaller pieces and then apply the

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labels) the Licensee supplying the labels must maintain a detailed record of how many labels were supplied, the numbers of each label, who the labels were supplied to, and on what date. All Licensees must return any unused labels to GoodWeave on a quarterly basis, along with the detailed reconciliation statement.

6. Off-product Use of GoodWeave Marks

- **6.1** Any entity wishing to use GoodWeave Marks in an off-product fashion must follow the requirements outlined in this document. This includes Licensees, retailers, non-governmental organizations, media, publishers and others. Contact Partnerships@GoodWeave.org to obtain sample language and approval of mock-ups. In your request, state if you have a signed License Agreement with GoodWeave.
- **6.2** The purpose of requiring users of the Marks to adhere to these requirements is to ensure truthful uses of the Marks, and so that no misleading claims are made about the Marks, GoodWeave, or the GoodWeave certification process.
- **6.3** Users of the Marks shall avoid use of misleading information that could imply that non-Covered Products are in any way endorsed by GoodWeave.
- **6.4** Promotional use of the Marks shall not in any way imply that GoodWeave promotes or endorses any activity performed by the user that is outside the scope of GoodWeave licensing and certification (such as claims regarding quality of the product, social or environmental benefits that are not part of the GoodWeave Standard, etc.) Nor shall the use of the Marks imply that GoodWeave was responsible for the production of the promotional material.
- **6.5** Users of the Marks are not allowed to sublicense or "forward" the Marks on to other users under any circumstances.
- **6.6** Users of the Marks may only use the Marks in connection with and for the express purpose of promoting products that are certified in accordance to the GoodWeave Standard or that are Covered in a License Agreement with GoodWeave in which the user is in good standing. GoodWeave may require documentation from the user proving that the products have been certified by GoodWeave or are in conformity with the applicable License Agreement.
- **6.7** Licensees and other authorized users of the Marks must be prepared to verify any claims and/or statements made in association with the Marks.
- **6.8** Users of the Marks for promotional purposes, such as in advertising or marketing materials, must present GoodWeave with draft documents showing the promotional use of the Marks for approval before the documents are made publicly available (such as drafts of advertising circulars, website designs, brochures, etc.). GoodWeave retains the right to conduct an audit at any time it feels necessary. Contact Partnerships@GoodWeave.org to obtain sample language and approval of mockups. In your request, state if you have a signed License Agreement with GoodWeave.
- **6.9** Users of the Marks must keep records of all approvals of trademark use granted by GoodWeave

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and sample copies of all trademark use for at least the previous 7 years.

- **6.10** Any documentation required for users of the Marks in points 6.6 6.9 shall be made available to GoodWeave immediately at any time upon request.
- **6.11** The Marks may only be used in conjunction with other certification labels or marks on the same promotional materials with the explicit written permission of GoodWeave.
- **6.12** Users of the Marks may promote Covered Products sourced from a company after its GoodWeave license has been suspended or withdrawn only if the products were purchased from and invoiced by the company prior to the suspension/withdrawal date.
- **6.13** Only products covered under a current and valid License Agreement may be promoted in conjunction with the Marks. Products produced while a License Agreement is under application cannot be promoted.
- **6.14** Licensees who have not produced, labeled or sold any material as GoodWeave or GoodWeave certified in a period of 12 months shall not use the Marks for the general promotion of the company, such as in general advertising or on business stationery. However, Licensees may use the Marks to indicate the availability of specific Covered Products on a "subject to order" basis. The Licensee may begin to use the Marks again for general promotion when regular production of Covered Products has ensued, as determined by GoodWeave. In addition, new Licensees may not begin using Marks for general promotional purposes until they have GoodWeave Covered Products available for sale.
- **6.15** Users of the Marks shall not exaggerate the implications of licensing or certification in any promotional material, media article, etc., where the Marks are being used. The word "guarantee" shall not be used in association with the Marks. Instead words like "assures," "offers assurance" or "is your best assurance" are recommended. Care shall be taken to ensure the advertiser or writer does not imply that GoodWeave endorses any aspects that are outside the scope of its certification.

7. Use of GoodWeave Marks as Product Names, Business Names, Internet Domain Names, and on Stationery

- **7.1** The GoodWeave Marks may not be used as part of or in association with a product name, such as "ABC GoodWeave Certified Carpeting", without the explicit written permission of GoodWeave. This permission will only be given to Licensees, not to non-licensed companies such as retailers.
- **7.2** The GoodWeave Marks may not be used as part of or in association with an internet domain name, such as www.goodweavecarpet.com.
- **7.3** The GoodWeave Marks may not be used as part of a business name or trade name, such as "ABC GoodWeave Company".
- **7.4** Licensees selling certified products in good legal standing with GoodWeave may use the Marks as part of their business stationery, provided they follow all policies regarding off-product use of the Marks as outlined in Section 6 of this document and the Graphic Standards set forth in Section 8.

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7.5 Licensees may use the Marks as part of their invoice or shipping documentation only if they also include the following disclaimer on the document: "only those products specifically identified as such on this document are GoodWeave certified."

8. Graphic Standards for GoodWeave Marks

- **8.1** Users shall adhere to the following requirements for use of the GoodWeave Marks:
 - a. When using a GoodWeave Mark, never modify the design or add or delete any elements or words.
 - b. The GoodWeave Marks may be scaled for usage; however, the proportions of the Marks must not be changed.
 - C. It is preferable the GoodWeave logo Marks be used in the blue color formats provided. When that is not possible, producing the logos in the black, white or grayscale version is also acceptable. Technical graphic standards for the GoodWeave logo are provided in Annex A. Any diversion from these standards must be approved in writing by GoodWeave.
 - d. When using the GoodWeave name never vary the spelling, add or delete hyphens or make one word two.
 - e. Users can include, if so desired, the GoodWeave website address (www.GoodWeave.org or GoodWeave.org) or any other website of a sanctioned GoodWeave national affiliate or program in the relative country.

9. Acknowledgment of Receipt and Acceptance of Responsibility for Use of the Marks (License Agreement holders sign this policy as part of their larger Agreement)

I have received, read and understand the GoodWeave International Logo and Trademark Policy. I agree to use the Marks solely in accordance to the policy as outlined in this document and assume responsibility for any violations of the policy. I further understand this policy will be updated periodically and signatories to this version should check GoodWeave's website (www.GoodWeave.org) for the most recent guidelines which I/my company agree to abide by.

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Change History

Version #	Summary of Changes
6.5	Removed section 9 on acknowledgement (incorporated into licensee agreements); updated logos in Annex A
6.6	Updated requirements around off-product use of marks (section 6). Added acknowledgement and receipt (section 9)

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Annex A

GoodWeave Logo Graphic Standards

Reproduction of the logo must always be completed using the approved electronic file art. Never distort or change the logo in any way. Logos are available in EPS, JPG and PNG formats.

The logo should always have good contrast with the background to ensure it stands out. The all blue version is the primary logo, however there are four additional color versions that can be used as alternatives when needed.

Note: The GoodWeave 25th Anniversary logo is no longer in use after Dec. 31, 2020.

Primary Logo

The official colors of the GoodWeave's primary logo are as shown below. The two color (Pantone) version of the logo consists of PMS 2995 and PMS 2945. The four color (CMYK) process formula is 100c, 60m, 30k to 100c, 10m for the gradient, and 100c, 60m, 30k for the text. The official font of the logo is Museo Sans 300 and 700.

Two Color Four Color









Alternative Logos

When the logo appears on a darker color background or darker photos, the color logo with GoodWeave in white should be used.

If the background image is busy or the colors compete with the all blue or blue and white logos, use the all-white version.



The four color (CMYK) process formula for the all black logo is 72c, 66m, 65y, 74k. The all white logo is 0cmyk. The blue logo with white text has a gradient of 100c, 60m, 30k to 100c, 10m, and the white text is 0cmyk. The grayscale logo has a gradient of 100k to 18k. The official font of the logo is Museo Sans 300 and 700.