



Scope of Work for Nepal-based partner to document links between climate impacts and child and forced labor in Nepal and develop resiliency strategies to protect vulnerable communities

Purpose

GoodWeave seeks to hire a Nepal-based individual(s) or organization (hereafter “partner”) to conduct population-based research for the project “***Documenting the Links Between Climate Impacts and Child and Forced Labor in Nepal: Assessment and Resiliency Strategies to Protect Vulnerable Communities***” (hereafter “the Project”). Local partners will bring specific skill sets to the successful implementation of the project. They will have relevant experience in conducting research on climate change, understanding/assessing climate-related impacts on migration child and/or forced labor, developing and implementing resiliency strategies and advocacy with local and national government in Nepal.

About GoodWeave

GoodWeave – a nonprofit organization founded in 1994 by Nobel laureate Kailash Satyarthi – is the leading global institution with a mission to end child labor, and forced and bonded labor, in global supply chains through a market-based holistic and authentic system. We bring visibility to global supply chains, provide assurance that certified products are free of child labor, and restore childhood to vulnerable children so they can laugh, learn, and play. In 25+ years of harnessing market power through its work with brands and exporters, GoodWeave has restored freedom to over 10,500 children and provided quality education to more than 96,000 children, positively impacting millions more children and workers. GoodWeave has expanded from carpets into the apparel, home textiles, fashion jewellery, bricks and tea sectors, where its reach and impact continue to grow. GoodWeave is the leading voice influencing best practices in eliminating child labor from global supply chains.

Project Description

The project aims to investigate potential links between climate impacts and incidence of child and forced labor in the bricks and carpet sectors in Nepal. Research through surveys, key informant interviews, and focus groups will be conducted in at least three districts: Sarlahi, Makawanpur, and the Kathmandu Valley.

Project objectives include:

1. Identify whether there is a link between climate change and a) vulnerability to child labor and/or forced labor and b) cases of child and/or forced labor in the carpet and brick sectors of Nepal.
2. Improve understanding of the nature of the link between climate change and forced and child labor in the carpet and brick sectors of Nepal.
3. Identify child-centered, worker-driven, and gender-sensitive pathways to increase the resiliency of local communities to climate change-induced vulnerability to child and/or forced labor.



4. Identify actions the Nepali government (state and local), local civil society organizations, and the private sector can take to reduce vulnerability of individuals in/from the target districts to child and/or forced labor.
5. Raise awareness of report findings with national and global governments, private sector players, academia, and relevant civil society actors with the goal of increasing protections from child and forced labor for the most vulnerable, climate-impacted communities in Nepal.

Scope of Work

The Nepal-based research partner(s) will co-design research methodology and conduct the research in target areas, including scoping, creating the sampling frame, data collection, cleaning, and analysis. The research partner will produce a written analysis of results and hold regular meetings with the GoodWeave project team throughout the project phases.

The project duration is from **1 April 2024 to 30 September August 2025** (18 months), divided into four (4) phases (an overview of activities and outcomes for each phase is provided in Annex 1):

Phases	Estimated Level of Effort
Phase 1. Research and Design (April-Aug 2024)	40%
Phase 2. Data collection and analysis (Sept-Jan 2025)	45%
Phase 3. Research report (Feb-May)	10%
Phase 4. Advocacy (May-Aug)	5%

The research partner will include a local **Research Lead** to oversee the project activities and ensure timely completion of deliverables and a **team of enumerators** to conduct research activities.

Budget maximum: \$65,000 (USD)

Responsibilities

Research Lead:

- Determine the research design and research questions that will achieve the project research’s goals.
- Construct and lead gender-balanced enumerator team.
- Lead scoping visits to verify research locations are appropriate and draft scoping report on findings and recommendations.
- Manage necessary approval processes with the Nepal Health Research Council
- Develop the research methodology, including, but not limited to, sampling method, measurement and scaling technique, sampling fundamentals, methods of data collection, data processing, data quality management, informed consent, inclusion criteria, a remote-only research plan in case of potential lockdowns, data cleaning, etc.
- Outline the research plan in an inception report or concept note
- Develop indicators and prepare both qualitative and quantitative data collection tools with guidelines and ensure that appropriate data management systems are in place to collect and collate accurate and reliable empirical data timely.



- Ensure data collection instruments produce information to comprehensively answer research questions.
- Receive and, where appropriate, integrate feedback provided by consulted experts on the research approach.
- Collaborate on training tools and support training field researchers on how to utilize them.
- Recommend adaptations based on data collection from pilot results.
- Lead data interpretation and feedback sessions with research participants and local experts.
- Support analysis and drafting of the research findings report.

Enumerators:

- Undergo pre-research training and gain an in-depth understanding of research goals, tools and approach.
- Conduct pilot data collection and share constructive feedback to improve data collection tools.
- Collect data accurately and correctly and submit data promptly.
- Ensure appropriate consent is taken during data collection and a do no harm approach is followed during all interaction with participants.
- Respond to clarifying questions on data findings.
- Escalate suspected or confirmed cases of child labor to senior management following the project escalation process.

Qualifications and Experience

Required expertise and skills will include previous experience working on climate change, child and/or forced labor, demonstrated strong ethics, ability to work with vulnerable groups and indigenous populations, and a strong track record of previous similar research.

Research Lead:

- Advanced degree in a relevant field, e.g. statistics, social sciences, sociology.
- At least 10 years of experience conducting intensive research in Nepal, both qualitative and quantitative.
- Strong oral and written communication skills, including demonstrated high-quality report writing and presentations.
- Extensive experience working in Nepali climate impact and adaptation-related research.
- Excellent networking skills and experience in advocacy for vulnerable communities.
- Digital data collection experience.
- Proficiency in relational databases such as Microsoft Access, Excel, google sheets.
- Ability to transform technical concepts into content that is relevant and will achieve strategic objectives.
- Strong interpersonal and cross-cultural communication skills.
- Ability to lead a team.
- Creative problem-solving skills.
- Fluency in English and Nepali.



Enumerators:

- At least two years of demonstrable experience in research implementation, including qualitative and quantitative data collection.
- Knowledge of labor laws and worker rights issues in Nepal.
- Knowledge of one or more of the following topics: climate impacts on vulnerable communities, climate-related migration, child labor and forced labor.
- Excellent command of written and spoken Nepali. Good English (especially reading and writing) is a very strong asset.
- Good knowledge of data entry and relevant computer programs, in particular Microsoft Excel and Survey CTO, Open Data Kit, Kobo Toolbox, or similar.
- Detail oriented.
- Able to meet deadlines and escalate issues when faced with challenges as well as propose solutions.
- Ability to travel as the job requires in Nepal (Sarlahi, Makawanpur, and the Kathmandu Valley) and to occasionally accommodate team calls with Europe and the U.S. in the late afternoon/evenings.

Interested applicants:

Please submit your application to Personnel@GoodWeave.org by April 12th, 2024. Please include

- A cover letter explaining why your organization is a good fit for the role(s)
- A list of past projects/relevant experience for the role(s)
- CVs of personnel that would be involved in the project
- A proposed overall budget

Annex 1: Activities and Outcomes

Phase	Activities	Timing	Deliverables	Outcomes
Phase 1 (April-August 2024) Research design	Scoping study - Lead scoping visits to verify research locations are appropriate - Consult with with affected communities’ representatives, experts, and project partners - Provide input into research methodology - Identify sampling frames	May-Jul 2024	Scoping study report inputs	Scoping study completed
	Research methodology - Manage research approval process - Provide inputs into survey instruments - Participate in research methodology training	Aug 2024	Ethics application submitted; Written and verbal inputs to survey tools	- Research ethics approval granted - Enumerators trained on research methodology and ethics
Phase 2 (Sept-Jan 2025) Data collection and analysis	Finalize research tools - Pilot research - Collect feedback and present feedback - Suggest revisions to survey tools	Sept 2024	Research tools, tested and revised	Survey instruments finalized and translated
	Data collection - Community surveys - Focus group and key informant discussions - Ongoing data cleaning and analysis	Oct 2024 -Jan 2025	Final dataset	Focus group discussion held, target number of survey reached, dataset cleaned
Phase 3 (Feb-May) Research report	Report drafting - Contribute to research report	Feb-Mar 2025	Data inputs and insights provided to research report	Final report version approved
Phase 4 (May-Aug) Advocacy	4A Launch - Contribute to advocacy plan with for local dissemination	May 2025	Advocacy plan Participation in Launch event	- Launch event held (GW lead) - Report media features secured
	4B Dissemination - Support on dissemination of report to Nepali and other policymakers/ stakeholders - Support on raising awareness of report findings through prominent media features	June-Aug 2025	Log of meetings and feedback	- Meetings with policymakers secured or held



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Project management (ongoing)	<ul style="list-style-type: none">- Regular updates to GoodWeave points of contact- Overall project management	Mar 2024-Aug 2025	Updates to GoodWeave	
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