



GoodWeave International Call for Consultant Remediation Project Coordinator

for the project

Strengthening the Remediation Ecosystem by Building Sustainable Solutions for Adolescent Workers

Purpose:

GoodWeave seeks to hire a Project Coordinator to oversee the development and implementation of remediation procedures to be piloted in India and Nepal for the project ***“Strengthening the Remediation Ecosystem by Building Sustainable Solutions for Adolescent Workers”*** (hereafter “the Project”).

About GoodWeave

GoodWeave – a nonprofit organization founded in 1994 by Nobel laureate Kailash Satyarthi – is the leading global institution with a mission to end child labor, and forced and bonded labor, in global supply chains through a market-based holistic and authentic system. We bring visibility to global supply chains, provide assurance that certified products are free of child labor, and restore childhood to vulnerable children so they can laugh, learn, and play. In 25+ years of harnessing market power through its work with brands and exporters, GoodWeave has restored freedom to over 10,500 children and provided quality education to more than 96,000 children, positively impacting millions more children and workers. GoodWeave has expanded from carpets into the apparel, home textiles, fashion jewellery, bricks and tea sectors, where its reach and impact continue to grow. GoodWeave is the leading voice influencing best practices in eliminating child labor from global supply chains.

Project Description

The project aims to improve remediation options offered to adolescent workers aged 14-17 by piloting innovative approaches in the textile assembly supply chains and assessing their replicability in other sectors and upstream supply chain tiers. These “young workers” are above the statutory minimum age for employment but are limited by law to perform only non-hazardous tasks and reduced hours. Despite these legal protections, 35 million adolescents (aged 15 to 17) toil in exploitative, hazardous conditions in global supply chains and informal settings that harm their emotional and physical development and overall wellbeing¹ These children have limited remediation options due to their age being above mandatory school age and their family needs for income.

¹ UNICEF, ILO 2021

Project objectives include:

1. Establish or strengthen innovative, collaborative remediation pathways for adolescent workers in textile assembly supply chains in India and Nepal.
2. Provide victims with need-specific, rights-based short- and long-term remediation and evaluate intervention effectiveness.
3. Gauge the feasibility of implementing successful remediation interventions in other sectors and upstream supply chain tiers.

Scope of Work

This consultancy includes, at minimum, the following activities to be performed by the consultant:

1. Assist project team to conduct a needs assessment using GoodWeave data of child labor cases and remediation activities in India and Nepal;
2. Assist project team to facilitate a workshop with local partners to develop plans for revised/improved remediation approaches and pilots;
3. Develop and or revise GoodWeave remediation procedures for young workers and associated guidelines and conduct training with local partners;
4. Liaise with local partners (including local NGOs, governments and businesses where required) to set up and oversee the implementation of the remediation pilots;
5. Document learnings from pilot to be used in a transferability study with two other Voluntary Sustainability System owners (i.e. certification schemes).

Estimated level of effort: 150 days, over 18 months

Budget: Competitive compensation based on experience.

Qualifications

- Bachelor's degree or university graduate in sociology/social work or similar field.
- Knowledge of national and international labor laws and standards.
- Minimum of 10 years of relevant experience, especially in project management, child labor prevention and remediation.
- Experience working in India and/or Nepal and with vulnerable communities.
- Excellent report writing skills with advanced analysis.
- Excellent written and verbal communication skills in English and Hindi.
- Willingness to travel within India and Nepal, to different cities and rural areas.
- Demonstrated commitment to child welfare, workers community & human wellbeing.

To Apply

Please submit an expression of interest addressed to the Senior Director of Programs, Personnel@GoodWeave.org by 17 May 2024. The expression should include key qualifications, relevant experience and a daily rate. Submissions should also include a cover letter, detailed CV or resume outlining relevant background and experience.

Consultants should declare all potential conflicts of interest. All information exchanged during the contract will be confidential as per GoodWeave’s confidentiality policy.